

A key objective is zero Incidents throughout the organization

Munzara Nig Limited has the following priorities and prerequisites in conducting its business:

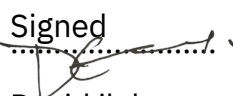
- The safety of staff during working operations.
- The health of Munzara's personnel, customers, suppliers and contractors.
- Minimizing environmental impacts associated with its activities.
- Keeping the authorities and the public informed.
- Compliance with applicable legislation

The following principles must be applied every day and at all sites in order to succeed in our commitment:

- Remove or alleviate hazardous situations in order to minimize risks to personnel
- Set HSE performance objectives, measure results, assess and continually improve processes, through the use of an effective management system
- Monitor the health of our personnel on a regular basis to ensure that workers have the physical ability to perform their duties
- Guarantee and monitor that our activities have minimal impact on the environment.
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste
- Apply our technical skills to all Health, Safety and Environment aspects in the design and engineering of our services and products
- Promote awareness of issues relating to Health, Safety and Environment towards our employees and contractors, improving their individual skills through appropriate training programs and information.
- Develop, maintain and test procedures and resources for dealing with emergencies in order to reduce the impact of incidents to a minimum
- Report and analyze all accidents, incidents and anomalies.
- Monitor our performance and check our management system in order to improve rules and procedures in conducting our activities.
- Maintain a consistent and transparent dialogue with authorities, local realities and other stakeholders, openly communicating our HSE policies, standards, programs and performance.

As managing director of Munzara Services, I am committed to ensuring that our organization, our resources, procedures and practices enable us to achieve these objectives.

We can reach our objectives together by setting an example and by the ongoing and sustained commitment of management and staff.
In my behalf, I will personally and regularly make sure that our goals are being reached

Signed

David ilabor

Date

12/02/2025